		Working	Budget			Forec	Dec 2016 Forecasted Variance for	Oct 2016 Forecasted Variance for		
Division	Expenditure £'000	Income £'000	controllable £'000	Net £'000	Expenditure £'000	Income £'000	Net non- controllable £'000	Net £'000	Year £'000	Year £'000
Director & Strategic Management	681	0	-149	532	721	-56	-149	517	-15	-11
Education Services Division	118,424	-2,090	19,650	135,984	119,431	-2,095	19,650	136,986	1,002	963
Strategic Development	9,166	-7,193	1,118	3,091	9,266	-7,378	1,118	3,006	-86	-52
School Improvement	15,592	-13,280	518	2,830	15,631	-13,364	518	2,785	-46	-15
Learner Programmes	11,014	-10,123	617	1,508	10,733	-9,818	617	1,532	24	30
Children's Services	22,560	-6,613	2,433	18,379	23,671	-6,836	2,433	19,268	888	866
GRAND TOTAL	177,438	-39,299	24,187	162,326	179,453	-39,548	24,187	164,093	1,767	1,780

	Working	Budget	Forec	asted	Dec 2016	
Division	Expenditure 600	Income £ 000	Expenditure 00	Income £'000	Forecasted ovariance for Sear	Notes
Director & Strategic Management						
Director & Strategic Management  Director & Management Team	681	0	721	-56	-15	Part year vacant post
Education Services Division						
School Redundancy & EVR	1,612	0	2,564	0	952	Budget utilised on existing commitments. Current y excess of £900k. A cross-departmental team is drawork with the aim of reducing costs.
School Modernisation	88	-5	324	-11	231	Short term transport for pupils from closed schools and cost of sales £161k (which includes £149k NN
Special Educational Needs	3,107	-1,536	2,952	-1,471	-90	Termination of Out Of County placement, reduction Additional statementing yr 6 transition £289k. Inclu teacher vacancies -£170k whilst structure is review
Educational Psychology	1,054	-148	996	-164	-74	Vacant post -£57k, additional recharge income -£1
Strategic Development						
Information & Improvement	450	-35	494	-117	-38	Part-year vacant post, 2 employees not at the top of
School Meals & Primary Free Breakfast Services	7,839	-6,876	7,911	-6,978	-31	Increased income in some schools following introd careful management of repair & maintenance budg
School Improvement						
School Effectiveness Support Services	525	-267	497	-256	-17	Savings in supplies and services which is a propos
National Model for School Improvement	1,435	-345	1,526	-455	-18	Delay in recruitment of Challenge Advisor
Welsh Language Support	488	-201	463	-186	-11	Saving in supplies and services due to commence moved to April 2017
Learner Programmes						
Music Services for Schools	1,329	-1,316	1,362	-1,284	64	A number of schools late in agreeing SLA's and restrategies are being developed to ensure the long
Youth Offending & Prevention Service	1,515	-660	1,568	-746	-33	Part-year vacant posts which are linked to propose

	Oct 2016
Notes	Forecasted ovariance for Service Year
Part year vacant post	-11
Budget utilised on existing commitments. Current year school redundancies agreed in excess of £900k. A cross-departmental team is drawing together different strands of work with the aim of reducing costs.	968
Short term transport for pupils from closed schools £70k, property decommissioning and cost of sales £161k (which includes £149k NNDR)	222
Termination of Out Of County placement, reduction tri-partite funding -£209k.  Additional statementing yr 6 transition £289k. Inclusion Manager and ALN specialist teacher vacancies -£170k whilst structure is reviewed.  Vacant post -£57k, additional recharge income -£17k.	-135 -58
Part-year vacant post, 2 employees not at the top of grade and maternity leave.	-45
Increased income in some schools following introduction of new winter menu -£16k & careful management of repair & maintenance budget -£15k.	C
Savings in supplies and services which is a proposed efficiency in 2017-18.	-15
Delay in recruitment of Challenge Advisor	C
Saving in supplies and services due to commencement of planned project being moved to April 2017	C
A number of schools late in agreeing SLA's and reducing their requirement. Various strategies are being developed to ensure the long term sustainability of this service.	33
Part-year vacant posts which are linked to proposed efficiencies for 2017-18.	C

	Working	Budget	Forec	asted	Dec 2016		Oct 2016
Division	Expenditure ຜ	Income	Expenditure 600	Income	Forecasted ovariance for Sear	Notes	Forecasted ovariance for Sear
Children's Services	2.000	£'000	£ 000	£ 000	2.000		2.000
Commissioning and Social Work	6,099	-19	6,253	-90	85	Increase in Legal costs due to a high number of cases, one of which is awaiting a high court hearing £229k. This is offset by secondment and part year vacancy savings - £144k.	70
Corporate Parenting & Leaving Care	975	-246	1,333	-304	300	Increasing age profile of Looked After Children (LAC) resulting in more costly support for longer - impact of When I'm Ready & Social Care Well Being Act on 15 to 25 year olds. This is an ongoing growth area in addition we are funding more young people in university and one young person at Wellbeck College costing £42k. Previous returns included an assumption that Supporting People income would be received. Further discussions are planned with Communities Department who manage the grant. Service is set to receive growth budget of £100k in 2017-18.	257
Fostering Services & Support	3,573	0	3,902	-15	315	The taxi's budget faces ongoing pressure £71k due to the high number of placement moves, some away from school areas. The Fostering Support Team have additional running costs including increased transport costs due to carers being in rural areas, boarding out payments and residence orders (currently set at the minimum rate allowed by Welsh Government) £274k. Included in this figure there are costs for an extension that will enable a child to stay in their own home. This is offset by a part year vacancy in the Fostering Recruitment Team -£30k.	257
Adoption Services	497	-55	608	-135	31	Additional staff resource to reduce the number of placements needing to be purchased at greater cost, which reduces budget pressure in other areas. The service is currently negotiating an agreement with 3 other Local Authorities, which includes cost sharing.	35
Out of County Placements (CS)	722	-53	739	0	70	The service are having to make more use of independent fostering agencies that are more expensive to use, due to a lack of in-house foster placements. Two young people are being accommodated in external residential care due to their complex needs as they cannot be cared for in foster care as they require 24 hour support. The forecasted overspend has reduced due to one young person being placed in-county in Garreglwyd.	103
Residential and Respite Units	919	-151	903	-7	127	Planned additional contribution from the LHB is unlikely to be achieved in 2016-17 £150k, netted off with salary savings -£23k. Service is set to receive growth budget of £100k in 2017-18.	139
Garreglwyd Residential Accommodation	530	-156	631	-217	40	Additional staffing costs to cover periods of sickness and a young person being moved in which reduces the out of county placement costs.	25

	Working	Budget	Forec	asted
Division	Expenditure	Income	Expenditure	Income
	£'000	£'000	£'000	£'000
Short Breaks and Direct Payments	611	-82	587	-88
Family Aide Services	220	0	185	-4
Out of Hours Service	262	-64	298	-64
Children's Services Mgt & Support (incl Care First)	969	-76	1,000	-150
Other Variances				
Grand Total				

Dec 2016
Forecasted Variance for Year
£'000
-29
-39
36
-44
-46
1,767

Notes		
Salary savi	ngs due to review of casual hours in line with service requirements.	
Employees	not being on the top of their grade and part year vacancy	
Referrals fl	ctuate depending on activity. Service currently under review by the	TIC
Part year va	cancies.	

Oct 2016
Forecasted Variance for Year
£'000
5
-37
50
-40
-43
1 780

		Working	Budget			Foreca	asted		Dec 2016		Oct 2016
Division	Expenditure	Income	Net non- controllable	Net	Expenditure	Income	Net non- controllable	Net	Forecasted Variance for Year	Notes	Forecasted Variance for Year
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		£'000
Discotor 9 Ctratorio Monorcoment											
Director & Strategic Management  Director & Management Team	681	0	-149	532	721	-56	-149	517	-15	Part year vacant post	-11
Director & Management Team	001	U	-149	332	721	-30	-149	317	-15	rait year vacant post	-11
Director & Strategic Management Total	681	0	-149	532	721	-56	-149	517	-15		-11
Education Services Division											
Schools Delegated Budget	109,312	-16	0	109,296	109,312	-16	0	109,296	0		0
School Expenditure not currently	/ -			,	/ -			,			
delegated	426	0	19,952	20,378	419	2	19,952	20,372	-6		-6
Ochool Pochoology & EVP	4.040		744		0.504			4.050	252	Budget utilised on existing commitments. Current year school redundancies agreed in excess of £900k. A cross-departmental team is drawing together different strands of work with the aim	
School Redundancy & EVR	1,612	0	-714	898	2,564	0	-714	1,850	952	of reducing costs.  Short term transport for pupils from closed schools £70k,	968
School Modernisation	88	-5	75	158	324	-11	75	388	231	property decommissioning and cost of sales £161k (which includes £149k NNDR)	222
Early Years Non-Maintained Provision	473	0	21	493	466	0	21	487	-6	,	-10
Special Educational Needs	3,107	-1,536	173	1,744	2,952	-1,471	173	1,655	-90	Termination of Out Of County placement, reduction tri-partite funding -£209k. Additional statementing yr 6 transition £289k. Inclusion Manager and ALN specialist teacher vacancies - £170k whilst structure is reviewed.	-135
Education Other Than At School (EOTAS)	1,994	-386	71	1,680	2,039	-436	71	1,674	-5		-17
Sensory Impairment Educational Psychology	358 1,054	0	11 62	369 968	358 996	0	11 62	369 895	-0 -74	Vacant post -£57k, additional recharge income -£17k.	-1 -58
Education Services Division Total	1,054	-148 <b>-2,090</b>	19,650	135,984	119,431	-164 <b>-2,095</b>	19,650	136,986	1,002	vacant post -£57k, additional recharge income -£17k.	963
Eddcation dervices Division Total	110,424	-2,090	19,030	133,304	113,431	-2,093	19,030	130,300	1,002		903
Strategic Development											
School Milk & Uniform Grants	282	-282	12	13	282	-282	12	13	0		0
Information & Improvement	450	-35	129	544	494	-117	129	505	-38	Part-year vacant post, 2 employees not at the top of grade and maternity leave.	-45
Business Support	507	0	205	712	499	-0	205	704	-8	materinity issues.	-6
Participation	87	0	0	87	80	-1	0	79	-9		-2
School Meals & Primary Free Breakfast		-	-	-						Increased income in some schools following introduction of new winter menu -£16k & careful management of repair &	
Services	7,839	-6,876	772	1,736	7,911	-6,978	772	1,705	-31	maintenance budget -£15k.	0
Strategic Development Total	9,166	-7,193	1,118	3,091	9,266	-7,378	1,118	3,006	-86		-52

	Working Budget					Foreca	asted		Dec 2016		Oct 2016
Division	Expenditure £ 000	Income £'000	Net non- 0 controllable นี	Net £'000	Expenditure ວິ	Income £'000	Net non- 00 controllable นี	£'000	Forecasted o Variance for 60 Year	Notes	Forecasted ovariance for Sear Year
School Improvement											
·										Savings in supplies and services which is a proposed efficiency	
School Effectiveness Support Services  National Model for School Improvement	525 1,435	-267 -345	335 50	592 1,140	497 1,526	-256 -455	335 50	575 1,122	-17 -18	in 2017-18.  Delay in recruitment of Challenge Advisor	-15 0
National Woder for School Improvement	1,435	-345	50	1,140	1,320	-455	50	1,122	-10	Saving in supplies and services due to commencement of	- 0
Welsh Language Support	488	-201	0	287	463	-186	0	276	-11	planned project being moved to April 2017	0
Education Improvement Grant	8,445	-7,771	0	674	8,445	-7,771	0	674	0		0
Other School Grants incl PDG	4,700	-4,695	133	137	4,700	-4,695	133	137	0		0
School Improvement Total	15,592	-13,280	518	2,830	15,631	-13,364	518	2,785	-46		-15
Learner Programmes Post 16 Funding	0.404	0.404	0	0	6,185	C 405	0	0			0
Post 16 Funding	6,184	-6,184	U	U	6,185	-6,185	U	-0	-0	A number of schools late in agreeing SLA's and reducing their	
Music Services for Schools	1,329	-1,316	9	22	1,362	-1,284	9	86	64	requirement. Various strategies are being developed to ensure the long term sustainability of this service.	34
Youth Service	0	0	0	0	0	0	0	0	0	a to the same that the same th	0
Youth Service short term grants	0	0	0	0	0	0	0	0	0		0
Families First Grant (Youth)	791	-773	59	77	781	-770	59	71	-7		0
										Part-year vacant posts which are linked to proposed	
Youth Offending & Prevention Service	1,515	-660	273	1,128	1,568	-746	273	1,095	-33	efficiencies for 2017-18.	0
Adult & Community Learning	443 752	-438	275	281	454 383	-449	275	280	-0		-4
Cynnydd  Learner Programmes Total	11,014	-752 <b>-10,123</b>	0 <b>617</b>	0 1,508	10,733	-383 <b>-9,818</b>	0 <b>617</b>	- <mark>0</mark> 1,532	-0 24		30
Learner Frogrammes Total	11,014	-10,123	017	1,506	10,733	-9,010	017	1,332	24		30
Children's Services											
Commissioning and Social Work	6,099	-19	602	6,681	6,253	-90	602	6,766	85	Increase in Legal costs due to a high number of cases, one of which is awaiting a high court hearing £229k. This is offset by secondment and part year vacancy savings -£144k.  Increasing age profile of Looked After Children (LAC) resulting	70
Corporate Parenting & Leaving Care	975	-246	103	832	1,333	-304	103	1,132	300	in more costly support for longer - impact of When I'm Ready & Social Care Well Being Act on 15 to 25 year olds. This is an ongoing growth area in addition we are funding more young people in university and one young person at Wellbeck College costing £42k. Previous returns included an assumption that Supporting People income would be received. Further discussions are planned with Communities Department who manage the grant. Service is set to receive growth budget of £100k in 2017-18.	257

		Working				Foreca	asted		Dec 2016		Oct 2016
Division	Expenditure	Income	Net non- controllable	Net	Expenditure	Income	Net non- controllable	Net	Forecasted Variance for Year	Notes	Forecasted Variance for Year
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000		£'000
										The taxi's budget faces ongoing pressure £71k due to the high number of placement moves, some away from school areas. The Fostering Support Team have additional running costs including increased transport costs due to carers being in rural areas, boarding out payments and residence orders (currently set at the minimum rate allowed by Welsh Government) £274k. Included in this figure there are costs for an extension that will enable a child to stay in their own home. This is offset by a	
Fostering Services & Support	3,573	0	95	3,667	3,902	-15	95	3,982	315	part year vacancy in the Fostering Recruitment Team -£30k.	257
Advantage Operations	107				000	105				Additional staff resource to reduce the number of placements needing to be purchased at greater cost, which reduces budget pressure in other areas. The service is currently negotiating an agreement with 3 other Local Authorities, which includes cost	
Adoption Services	497	-55	33	475	608	-135	33	507	31	sharing.	35
Out of County Placements (CS)	722	-53	3	673	739	0	3	742	70	The service are having to make more use of independent fostering agencies that are more expensive to use, due to a lack of in-house foster placements. Two young people are being accommodated in external residential care due to their complex needs as they cannot be cared for in foster care as they require 24 hour support. The forecasted overspend has reduced due to one young person being placed in-county in Garreglwyd.	103
Out of County Flacements (C3)	122	-53	3	0/3	739	U	3	743	70	Planned additional contribution from the LHB is unlikely to be	103
Residential and Respite Units	919	-151	93	861	903	-7	93	988	127	achieved in 2016-17 £150k, netted off with salary savings - £23k. Service is set to receive growth budget of £100k in 2017-18.	139
										Additional staffing costs to cover periods of sickness and a young person being moved in which reduces the out of county	
Garreglwyd Residential Accommodation	530	-156	21	395	631	-217	21	435	40	placement costs.	25
Childcare	393	-118	36	311	402	-127	36	311	-0		0
Short Breaks and Direct Payments	611	-82	9	538	587	-88	9	508	-29	Salary savings due to review of casual hours in line with service requirements.	5
Children's/Family Centres and Playgroups	207	-51	45	200	207	-49	45	203	3		5
Flying Start Grant	3,848	-3,847	54	54	3,848	-3,848	54	54	-0		0
Families First Grant	1,765	-1,565	101	302	1,809	-1,609	101	302	-0		1
Preventative incl Section 17 payments	209	0	0	209	205	0	0	205	-4		-9
Aids & Adaptions	12	0	1	13	12	0	1	13	0		0

		Working	Budget				Dec 2016		
Division	Expenditure	Income	Net non- controllable	Net	Expenditure	Income	Net non- controllable	Net	Forecasted Variance for Year
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Family Aide Services	220	0	34	254	185	-4	34	216	-39
Other Family Services incl Young Carers and ASD	279	-89	7	197	283	-89	7	201	4
Out of Hours Service	262	-64	7	204	298	-64	7	241	36
Children's Services Mgt & Support (incl Care First)	969	-76	1,135	2,029	1,000	-150	1,135	1,985	-44
Education Welfare	470	-41	54	483	463	-41	54	476	-7
Children's Services Total	22,560	-6,613	2,433	18,379	23,671	-6,836	2,433	19,268	888
TOTAL FOR EDUCATION & CHILDREN'S SERVICES	177,438	-39,299	24,187	162,326	179,453	-39,548	24,187	164,093	1,767

	Oct 2016
	Forecasted Variance for Year
Notes	asted ce for ar
	£'000
Employees not being on the top of their grade and part year vacancy	-37
	2
Referrals fluctuate depending on activity. Service currently under review by the TIC team.	50
Part year vacancies.	-40
	2
	865
	1,780